

D & I Committee

June 16, 2022

Members Present: Janessa Katzenberger, Melissa Hammann, Barb Dorn, Erin Howell, Donetta Foxx, Heidi Deininger, Amiee Leavy, Laurie Burgos and Kathi Swanson

1. Call to Order - Janessa Katzenberger called the meeting to order at 4:05 pm.
2. Assign Minutes and Timekeeper – Kathi Swanson volunteered to take minutes.
3. Approve April Minutes – Melissa Hammann moved to approve the April Minutes, second by Barb Dorn. Motion passed 8-0.
4. Debriefing Becoming Better Neighbors Conversations – Year in Review: Amiee Leavy conducted Racial and Social Equity Training, the LGBTQ+ and Racial and Social Justice workgroups were formed, Safe Zone training was offered to staff and school board, You Are Loved Posters were provided by BASE to staff and partnering with other coalitions to offer the community an opportunity to come together for shared learning (Becoming Better Neighbors)
5. Next Steps for D & I Committee – Be intentional around substantive and sustainable changes within the school; this committee fits perfectly with one of the Strategic Planning pillars (Family & Community Engagement); serve as an Advisory Committee to the district; inform the committee of board goals and metrics that result from strategic planning.
6. District's Continued Commitment to Equity - continue conversations about including student voice, utilizing restorative practices when harm has been done, partner with Sources of Strength; provide professional learning opportunities for staff next year with Marc Perry, continue to involve the experts on the committee to talk about race and color to support the district's efforts.
7. Adjourn – Melissa Hammann moved to adjourn, second by Barb Dorn. Motion passed 7-0. The meeting was adjourned at 5:08 pm.